

## Considerations in developing End-of-Life Care policies

- ✓ Formulation of a statement of values that is in congruence with the organization's Mission Statement and Values.
- ✓ Supporting a planned death at home
  - Completion of paperwork for a planned death at home
  - Input of the individual, their family and roommates where applicable
  - Dealing with opposition from family, roommates or staff
  - Supporting staff to explore their own beliefs and issues
  - Informing new staff of the job responsibilities
  - Organizing end-of-life support teams with the agency to support staff, roommates and family
- ✓ Development of Advanced Care Directives and DNR orders
  - Advanced planning
  - Determination of who will make the health care and end-of-life decisions
  - Ensuring the individual's wishes are respected
- ✓ Funeral Planning
  - Documenting funeral wishes in a proactive manner (religious affiliations, practices, rituals)
  - Plans for covering the cost of funeral expenses
  - Dispersal of property
- ✓ Disclosure
  - Telling the person that they are dying
  - Determining who else will be notified of the individual's terminal diagnosis
- ✓ Unplanned Death
  - Steps to take in the case of an unplanned death within an individual's home
- ✓ Bereavement Support
  - How to support staff, roommates, friends and family members
  - Building in grieving rituals
  - Long term supports for grieving